



Estd: 1993

Let noble thoughts come to us from every side – Rigved

Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's

ANURADHA ENGINEERING COLLEGE, CHIKHLI

Recognized by AICTE New Delhi,

Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati

5.1.4 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases (10M)

- 1. Implementation of guidelines of statutory/regulatory bodies***
- 2. Organization wide awareness and undertakings on policies with zero tolerance***
- 3. Mechanisms for submission of online/offline students' grievances***
- 4. Timely redressal of the grievances through appropriate committees***

❖ *Additional information/Supporting Documents*

- Complaint and Redressal mechanism
- Grievances Redressal Form
- Student Redressal Committee
 - Committee Formation document
 - Meeting notice, Minutes of meeting and attendance
- Anti-ragging Committee
 - Committee Formation document
 - General Meeting notice
 - Minutes of meeting and attendance
- Social Welfare BC/SC/ST Committee
 - Committee Formation document
 - Meeting notice
 - Minutes of meeting and attendance
- Women Grievance Committee
 - Notification
 - Chairperson Nomination Document
 - Committee Formation document
 - Meeting notice
 - Meeting attendance
 - Minutes of meeting

Complaint and Redressal Mechanism

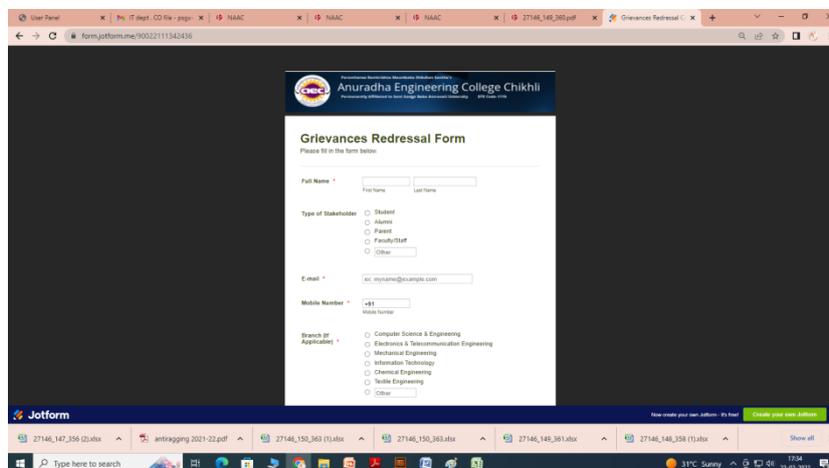
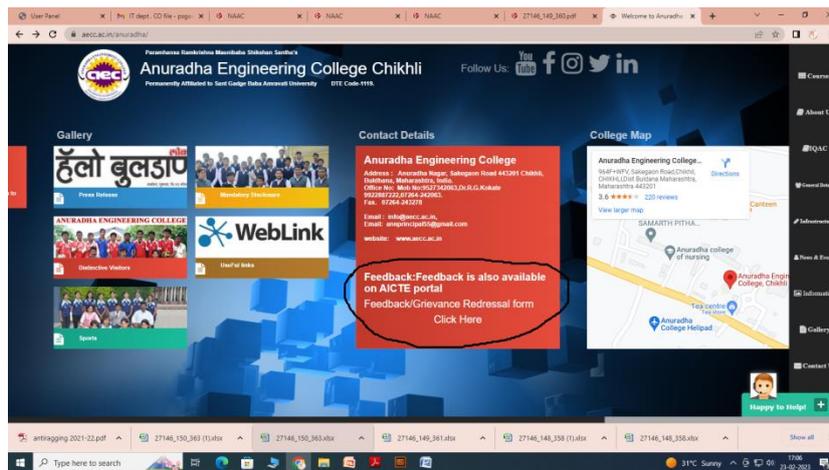
Encouragement of the students to express their grievance /problems freely and frankly without any fear of being victimized.

1. Suggestion or complaint box is installed in which the students, who want to remain anonymous, put in writing their grievances and their suggestions.
2. After knowing grievance of students, member discusses it with the chairman and then an appropriate solution is found out. If not solved at this level then grievance is taken up to the Principal and legal advisor.
3. The complainant shall be summoned to hear complaints (if necessary).
4. After hearing of complaints, the committee shall take appropriate decision.

Grievances Redressal Form

Students can submit all types of grievances including anti ragging, sexual harassment etc. through the link provided on institute website.

<https://form.jotform.me/90022111342436>



Student Redressal Committee

Committee Formation document:



Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's
ANURADHA ENGINEERING COLLEGE, CHIKHLI.
Anuradha Nagar, Sakegaon Road, Chikhli – 443201, Dist- Buldana.
Ph.No. 91-7264-242063, 242580 Fax No. 243278

No. AEC/Estt/

Date: 07/07/2021

Notice:- Reconstitution of grievance redressal committee

Following committee for grievance redressal is constituted for academic year 2021-22 and 2022-23.

Sr. No	Name of member	Designation	Department	Mobile number
1	Dr. A. N Nanhai	Principal	--	9860729013
2	Mr. U.M Mohod	Sr. Faculty	Mech Engg	880579040
3	Mr. N.J. Wankhede	Sr. Faculty	First year	9145671225
4	Mr. Sarita Sawale	Sr. Faculty	IT	9881229017
5	Dr. K.H Walase	Sr. Faculty	CSE	9689271947
6	Adv. Vilas Nanhai	Senior Advocate	Session court	9922882007
7	Praveen Haral	Student	Student	7378882136
8	Sayali Joshi	Student	Student	7499979637
9	Sagar Akmar	Student	Student	8390249493

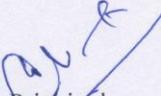
Objectives of grievance redressal committee:-

- Maintaining the dignity of institute and conflict free atmosphere, tought promoting the cordial bonds between the student – student a,student-teacher .
- Encouraging the student to express their grievances and problem freely without any hesitation.
- Get suggestions / feedback from students
- Take necessary steps to solve the grievances and problems of students.
- Take necessary actions on feedback and suggestions received .

Mechanism:-

- Student can approach directly to chairman or any member of the committee.

- If student want to remain anonymous, he/she can put their complaint in suggestion box placed at various locations of the institute.
- Student can put their complaint online by filling the complaint form provided on institute website.
- The grievance redressal committee meets periodically and takes necessary steps to redress the complaint.


Principal

Copy to :-

All members



PRINCIPAL
Anuradha Engineering College,
CHIKHLI Dist. Buldana

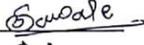
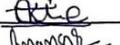
Meeting notice, Minutes of meeting and attendance:

Anuradha Engineering College, Chikhli

The meeting of standing establishment Students counseling/ Grievance redressal committee held on 3rd November 2022 at 3:30 PM in the meeting room

Following were present:-

Signature

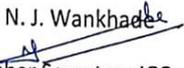
1. Prof. Nitin j. Wankhade Member 
2. Prof. Ms. S.T. Sawale Member 
3. Prof. P.R. Khillare Member 
4. Prof. P. S. Mansute Member 
5. Prof. P. S. Ingle Member 

Following agenda were discussed

- The meeting held on 3rd of November 2022, were read and confirmed with unanimity.
- The member showed full of their enthusiasm to deliver promptly the very purpose of constituting this committee because any delay in redressal will create much confusion any further increase in grievances.
- The members are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to grievance Redressal committee.

The meeting ended with vote of thanks to the Chair.

Complaints received from Students: - Nil

Prof. N. J. Wankhade 
Member Secretary ICC

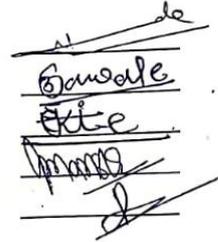
Anuradha Engineering College, Chikhli

The meeting of standing establishment Students counseling/ Grievance redressal committee held on 1st august 2023 at 3:30 PM in the selection committee meeting room

Following were present:-

1. Prof. Nitin j. Wankhade Member
2. Prof. Ms. S.T. Sawale Member
3. Prof. P.R. Khillare Member
4. Prof. P. S. Mansute Member
5. Prof. P. S. Ingle Member

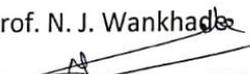
Signature



After discussion on each item, following decisions were taken:

- Planning for events to be organized during current semester.
- Interaction with first year students to introduce committee to boys as well as girls.
- Approval of sample poster to be displayed.
- Role and responsibilities revised.

Complaints received from Students :- Nil

Prof. N. J. Wankhade

Member Secretary ICC

Anti-ragging Committee

Committee Formation Document:



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Recognized by A.I.C.T.E. New Delhi, ISO 9001 - 2008 Certified
Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati

Siddhavinayak Bondre Chairman	Rahul Bondre Secretary	Dr.A.N.Nanhai Principal
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No. AEC/*Anti-Ragging/Committee/2022-23/101* Date 04/07/2022

Anti-Ragging Committee (Institute-Level) for the session 2022-23

Institute -level Anti- Ragging Committee is constituted to curb ragging for the academic session 2022-23. The students facing problem should contact to the committee members immediately.

Sr.No	Name of the committee members	Designation	Contact No.
1.	Dr. A. .N. Nanhai annprincipal55@gmail.com (Principal)	Chairman	9860729013
2.	Mr. J. A. Wakode jeevidha_wakode@rediffmail.com (Mech. Dept)	Member	9850350754
3.	Mr. Sanjay G.Khedekar sakalchk@gmail.com (Local Media)	Member	9850314414
4.	Mr. Rahul N. Sawdatkar rsmeanswear151@smail.com (NGO)	Member	7507414100
5.	Mr. Kunal Zalte kunalzalte@amail.com (Civil Services)	Member	8275103001
6.	Mr. V.N. Nanhai vilas_nan@yahoo.co.in (Lawyer)	Member	9922882007
7.	Mr.Purushottam Aghao (Police) (B.No.2055)	Member	9850452055
8.	Prof. P.S.Ingle pradipingle2009@gmail.com (Security In charge)	Member	9975854575
9.	Mr. Sunil Padol Sunilpadol8483gmail.com (Rep. of Parents)	Member	9763065787
10.	Mr. D.K. Lanke dklanke1456@gmail.com (Sports Department)	Member	9604317955
11.	Mr. S.J.Choudhari msunil67@rediffmail.com (Non Teaching Staff)	Member	9822509724
12.	Kalpana Sabale kalpanaksable8600@gmail.com (Rep. of girl Student)	Member	8600876868
13.	Harshal Kute harshalkute3008@gmail.com (Rep. of Student)	Member	7499979637

The Committee members must take proper steps for the prevention and prohibition of ragging at Institute-Level.



PRINCIPAL
PRINCIPAL
Anuradha Engineering College
CHIKHLI Dist. Buldana

Anuradha Nagar, Sakegaon Road, CHIKHLI - 443201 Dist. Buldana M.S. (India)
Phone - (07264) 242063, 242580, 243274 Fax. 07264 - 243278, 242063
Website : www.aecc.ac.in Email :- annprincipal55@gmail.com

General Meeting Notice:

Notice Anti-Ragging Committee General Meeting

All the Anti-Ragging Committee members are informed to attend the general meeting of the current session 2022-23 on Friday, 01/07/2022 at Anuradha Engineering College Chikhli (Principal Chamber), at 2:30 pm.

Principal

Dr. A. N. Nanhai

Principal

Anuradha Engineering College
Chikhli Dist. Buldana

Sr. No.	Name of the committee members	Designation	Signature
1	Dr.A.N.Nanhai (Principal) annprincipal55@gmail.com	Chairman	
2	Mr. J.A Wakode (mech dept) jeevidha_wakode@rediffmail.com	Member	
3	Sanjay G.Khedekar (Local Media) sakalchk@gmail.com	Member	
4	Rahul Sawdatkar (NGO) rsmeanswear151@gmail.com	Member	
5	Mr. Kunal Zalte (Civil Services) kunalzalte@gmail.com	Member	
6	Mr.V.N.Nanhai (Lawyer) vilas_nan@yahoo.co.in	Member	
7	Mr.Purushottam Aghao (Police) (B.No.2055)	Member	
8	Prof. P.S.Ingle (Security In charge) pradipingle2009@gmail.com	Member	
9	Mr.Sunil Padol (Rep. Of Parents) Sunilpadol8483@gmail.com	Member	
10	Mr.D.K.Lanke (Sports Department) dklanke1456@rediffmail.com	Member	
11	Mr.S.J. Chaudhari (Non Teaching Staff) msunil67@rediffmail.com	Member	
12	Miss Kalpana Sabale (Rep. Of girl Student) kalpanaksable8600@gmail.com	Member	
13	Mr.Harshal Kute (Rep. Of Student) Harshalkute3008@gmail.com	Member	

Minutes of Meeting:

Meeting of Anti-Ragging Committee Academic session 2022-23

Date : 01/07/2022

Time : 2:30 pm

Day : Friday

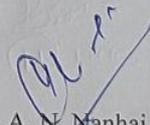
Venue : Principal Chamber

Every year at the starting of the session a meeting of all the Anti-Ragging committee members is called to curb the ragging activities in the campus.

The meeting is headed by the Principal, Chairman of Committee.

Minutes of the meetings.

- 1) Introduction of new members with other members of the committee.
- 2) Discussion of any cases of previous year.
- 3) Discussion of any new letter from university, AICTE or any other governing body.
- 4) The committee decided that, the mobile numbers of the committee members must be displayed among the student, and any student facing problem, must be ask immediately to contact any of the committee member.
- 5) The new student committee members suggested that letters related to anti ragging committee must also be issued to owners of private hostel in the area where the first year students are residing.
- 6) The committee also decided that a strict action must be taken against the student involved in these activities. And according to the seriousness of case, it must be forwarded to the police authority.

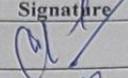
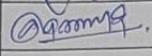
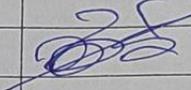
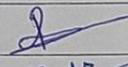
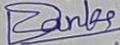
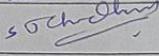
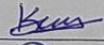
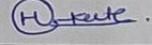


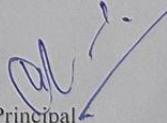
Dr. A. N. Nanhai
Chairman of Committee
Principal
Anuradha Engineering College
Chikhli, Dist. Buldana

Attendance:

Anti-Ragging Committee General Meeting

Following members of the Anti-Ragging Committeemembers were present for the general meeting of the current session 2022-23 on Friday, 01/07/2022 at Anuradha Engineering College Chikhli (Principal Chamber), at 2:30 pm.

Sr. No.	Name of the committee members	Designation	Signature
1	Dr.A.N.Nanhai annprincipal55@gmail.com (Principal)	Chairman	
2	Mr. J.A Wakode jeevidha_wakode@rediffmail.com (mech dept)	Member	
3	Sanjay G.Khedekar sakalchk@gmail.com (Local Media)	Member	
4	Rahul Sawdatkar rsmeanswear151@gmail.com (NGO)	Member	
5	Mr. Kunal Zalte kunalzalte@gmail.com (Civil Services)	Member	
6	Mr.V.N.Nanhai vilas_nan@yahoo.co.in (Lawyer)	Member	
7	Mr.Purushottam Aghao (B.No.2055) (Police)	Member	
8	Prof. P.S.Ingle pradipingle2009@gmail.com (Security In charge)	Member	
9	Mr.Sunil Padol sunilpadol8483@gmail.com (Rep. Of Parents)	Member	
10	Mr.D.K.Lanke dklanke1456@rediffmail.com (Sports Department)	Member	
11	Mr.S.J. Chaudhari msunil67@rediffmail.com (Non Teaching Staff)	Member	
12	Miss Kalpana Sabale kalpanaksable8600@gmail.com (Rep. Of girl Student)	Member	
13	Mr.Harshal Kute Harshalkute3008@gmail.com (Rep. Of Student)	Member	


Principal

Dr. A. N. Nanhai

Principal
Anuradha Engineering College
Chikhli, Dist. Buidana

Social Welfare BC/SC/ST Committee

Committee formation Document:

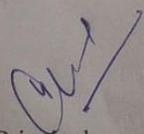
Date: 09/06/2022

ANURADHA ENGINEERING COLLEGE, CHIKHLI, Dist. -BULDANA

Social welfare BC/SC/ST Committee

Following committee is constituted for Schedule Caste (S.C.) and Schedule Tribes (S.T.) students to motivate and promotes them to complete their education smoothly.

Name of Staff	Designation
Dr. Arun N. Nanhai	Chairman
Dr. R. G. Kokate	Member
Prof. Mrs. S. T. Sawale	Member
Prof. U. M. Mohod	Member
Dr. A. P. Bhatkar	Member
Prof. R. B. Phase	Member
Mr. Sunil Madankar	Member


Principal
PRINCIPAL
Anuradha Engineering College, Chikhlī, Dist. -Buldana

- Copy to Notice Board
- Copy for circulation among the above committee members

Meeting Notice:

Date: 23/12/2022

ANURADHA ENGINEERING COLLEGE, CHIKHLI, Dist. -BULDANA

NOTICE

Social welfare BC/SC/ST Committee

Following committee members are informed to attend committee meeting arranged on 26/12/2022 on 3.00 p.m. at Principal's cabin to discuss the objectives of the committee.

The Agenda for meeting is as-

- Solve SC/ST student's problems which will arise within coming academic year.

Principal
ANURADHA ENGINEERING COLLEGE
CHIKHLI, Dist. Buldana

Copy to:

Dr. R. G. Kokate

Prof. Mrs. S.T. Sawale

Prof. U. M. Mohod

Dr. A. P. Bhatkar

Prof. R.B. Phase

Shri. S.T. Madankar

Minutes of Meeting:

Date: 26/12/2022

ANURADHA ENGINEERING COLLEGE, CHIKHLI, Dist. -BULDANA

Social welfare BC/SC/ST Committee

Minutes of Meeting

The following agenda discussed under guidance of Respected Principal with all other members of Social welfare BC/SC/ST Committee of Anuradha Engineering College to help the SC/ST students related to all aspects.

- 1) Collect the list of students (BC, SC/ST) as per department level or college level.
- 2) Circulate notice on every departmental notice board regarding committee.
- 3) Aware them for Scholarship Form submission as per schedule from Government.
- 4) In case of facing any difficulty while Students are filling Scholarship forms, properly guide them.
- 5) It is found that students (BC, SC/ST) having difficulties regarding daily expenses. To promote them for nearby job assistance.

Dr. Arun N. Nanhai

Dr. R. G. Kokate

Prof. Mrs. S.T. Sawale

Prof. U. M. Mohod

Dr. A. P. Bhatkar

Prof. R.B. Phase

Shri. S.T. Madankar

Women Grievance Committee

Notification:

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE

Official Publication of Sant Gadge Baba Amravati University



PART-TWO

गुरुवार, दिनांक २१ जून, २०१२

अधिसूचना

दिनांक २१/६/२०१२

क्र.७७/२०१२

विषय : स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct

सर्व सामान्यांचे माहिती करिता अधिसूचित करण्यात येते की, विद्यापीठ अनुदान आयोगाने सुचविल्याप्रमाणे तसेच मा.कुलगुरुंनी गठीत केलेल्या समितीने स्त्रियांना सन्मानपूर्वक वागणूक देण्याच्या दृष्टीने तसेच लैंगिक मनःस्ताप टाळण्याच्या दृष्टीने गठीत केलेल्या समितीने तयार केलेले Code of Conduct विद्यापीठाचे शैक्षणिक विभाग/प्रशासकीय विभाग व संलग्नीत महाविद्यालये ह्यांचे माहितीस्तव प्रसिध्द करण्यात येत आहे.

GRIEVANCE REDRESSAL CELL FOR SEXUAL HARASSMENT

PREAMBLE:

At work-place where women and men are considered equal by authorities, colleagues, juniors, students and employees which contributes to healthy environment, the output of the work is satisfactory, and the institution gets support to reach the desired objectives. In a longer way it influences the Socio economic status of the Nation positively. In an effort to promote the well-being and to maintain dignity of all women at workplace and to prevent sexual harassment of women at workplace which is a criminal offense and violation of human rights standards, the following code of conduct has been prescribed.

CLAUSE 1

- 1.1 "Educational Institutions" means the Sant Gadge Baba Amravati University, Amravati and the affiliated Colleges.
- 1.2 "Sexual Harassment" means
 - (a) Commission of any verbal, physical or other conduct including comment, gesture or conduct of sexual nature, individually or collectively by men against women and includes
 - (i) eve-teasing
 - (ii) unwelcome remarks
 - (iii) jokes causing or likely to cause awkwardness or embarrassment
 - (iv) innuendos and taunt
 - (v) gender based insults or sexist remarks
 - (vi) unwelcome sexual overtone in any manner such as over telephone and the like
 - (vii) touching, or brushing against the body and the like
 - (viii) displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings
 - (ix) forcible physical touch or molestation
 - (x) physical confinement against one's will and other acts in tentative to violate one's privacy without authority.
 - (b) denial of equal opportunity in pursuit of education/career development or
 - (c) otherwise making the study/work environment hostile or intimidating for students/employees.
- 1.3 "Head of the Institution" means, the Head of the Educational Institutions whether known as Vice-Chancellor/Principal of Colleges.
- 1.4 "Management" means
 - (i) in relation to University-Management Council
 - (ii) in relation to affiliated colleges-Trustees or Managing or governing body as defined in section 2(20) of Maharashtra University Act, 1994.

SANT GADGE BABA AMRAVATI UNIVERSITY GAZETTE-2012-PART TWO-134

- 1.5 "Sexual Harassment of Students" means the use of authority by any person incharge of the Management or any person employed by it to exploit the sexuality or sexual identity of a student to harass in a manner which prevents or impairs that student's full employment of educational benefits, climate or opportunities. It includes faculty/non-faculty behavior that covertly or overtly uses the power inherent in the status of a Professor/Reader/Lecturer/non-teaching staff, etc to affect negative a student's educational experience or career opportunities on the basis of sexual identity and or to threaten, coerce or intimidate a student to accept sexual advances or risk reprisal in terms of a grade, a recommendation, a professional growth opportunity or job.
- 1.6 "Sexual Harassment of Employee" means use of an authority by any person incharge of the management or any person employed by it to exploit the sexuality or sexual identity of an employee to harass in a manner which prevents or impairs the employees' full utilisation of employment benefits, climate or opportunities. It includes employer/fellow staff/non-teaching staff behavior that covertly or overtly uses the power inherent in the status of Employer/Head of the Institutions/Management to affect negatively an employee's work experience or career opportunities on the basis of sexual identity and or to threaten, coerce or intimidate an employee(Teaching Staff/Non-teaching Staff) to accept sexual advances or making employment decision affecting the individual or create an intimidating, hostile or offensive working environment.
- 1.7 Women Professor means a lady teacher working in the University Department and affiliated colleges.

CLAUSE II :

PROHIBITION OF SEXUAL HARASSMENT

There shall be no harassment of women members whether student or employee within the educational institutions or in any place away from such institutions, if such place has a relevance or any bearing on the relationship as employer/employee/student/persons incharge of Management of the Educational Institutions.

CLAUSE III :

PREVENTIVE MEASURES FOR SEXUAL HARASSMENT

- 3.1 The Head of the Institution shall, having regard to the location, environment and the like, of the educational institution concerned, take every step within his/her means to initiate action to identify spots or places and spheres of activity which are prone to harassment whether between students or between students and employees(teaching and non-teaching staff) of the education institutions or between employees themselves or between persons incharge of management and employee and shall make adequate arrangements with the view to prevent sexual harassment.
- 3.2 **Constitution of the Grievance Committee :**
- (a) The Head of the Institution shall, for the purpose of implementing the code; constitute a Grievance Committee which shall consist of
- (i) Chairperson of the Committee shall be Women Professor in the Education Institution.
 - (ii) One female teacher
 - (iii) One male teacher

- (iv) One male non-teaching employee
- (v) One female non-teaching employee
- (vi) One representative of N.G.O. actively engaged in the welfare of women
- (vii) One male student
- (viii) One female student
- (ix) One lady lawyer
- (x) One representative of Management

Provided that, in the Institutions/Colleges, where woman professor as per clause (a)(i) is not available, a senior male member from the category(ii) and (iii) of the committee may be nominated as Chairperson of the Committee.

- (b) (i) Chairperson shall be nominated by the head of the institution.
 - (ii) Members in the category (ii) to (ix) shall be nominated by the Head of the institution in consultation with the Chairperson.
 - (iii) Representative of the Management shall be nominated by the Management.
 - (iv) the student (both male & female) members shall not participate in the meetings of the Grievance Committee at the time of consideration of the complaint of sexual harassment of teaching or non-teaching employee.
- (c) The term of office for the members shall be two years and the members are eligible for re-nomination.
 - (d) Any casual vacancy in the Committee should be filled up by the Head of the Institution in consultation with the Chairperson of the Committee.

3.3 Conducting Enquiry by the Grievance Committee :

- (a) Any person aggrieved by any contravention of this code, a complaint before the Grievance Committee at the earliest, from the occurrence of the alleged contravention.
 - (b) (i) Complaint should be in writing and shall contain all the material and relevant details and the complaint shall be addressed to the Chairperson of the Committee.
 - (iii) Under these circumstances upon receipt of any such complaint the chairperson of the committee shall retain original complaint with herself and send gist of the complaint containing all material and relevant details other than the name of the complainant and other details which might disclose the identity of the complainant to the person concerned against whom the complaint is made.
- (c) The Committee upon receipt of any such complaint, shall make every endeavor to cause an enquiry to be made discreetly.
 - (d) Where the Grievance Committee is satisfied that the complaint is justified-
 - (i) in the case of the person complained against is a member of the body of management, the Grievance Committee shall report the matter to that body of Management of which he is a member.
 - (ii) in the case of the person complained against, happens to be an employee of the university/college, it shall report the matter to the Vice-Chancellor/Principal who shall institute disciplinary action under the relevant service rules and

(iii) in case of the person complained against happens to be a student, it shall submit the report to the Head of the Institution recommending the penalty to be imposed.

Provided that in case of failing under clause(d-ii) the Head of Institution may, independent of the disciplinary action instituted, direct that the person complained against is relieved of his duties in whole or in part and assign him with such other duties as may the Head of the Institution deem fit.

(e) The Head of the Institution, upon receipt of a Report from the Grievance Committee in respect of contravention by a person, shall after giving an opportunity of being heard to the person complained against, shall submit the case with his/her recommendations to the Management for confirmation and imposition of the penalty recommended by the Grievance Committee.

(f) The Management upon receipt of the case from the Head of the Institution may confirm with or without modification the penalty recommended.

(g) The penalty to be imposed under this code shall be any one or more of the following,
* Warning in writing

* Transfer to other Section/Department

* Increment/Promotions to be stopped/withheld

* Demote the person depending on the nature and gravity of the sexual harassment

* Suspension for a specified period

* Expulsion or rustication from the college/University for a specified period

* Lodging a complaint with policy for any act amounting to an offense under the law

CLAUSE IV :

THIRD PARTY HARASSMENT

Where sexual harassment occurs as a result of an act or omission by any third party or outsider, the employer and committee will take all steps necessary and reasonable to assist the affected person in terms of support and preventive action.

CLAUSE V :

SAVINGS

These guidelines will not prejudice any right available under the Protection of Human Rights Act, 1993.

Sd/-
(Dineshkumar Joshi)
Registrar

Sant Gadge Baba Amravati University

Chairperson Nomination Document:



Anuradha Engineering College, Chikhli

Anuradha Nagar, Sakegaon Road, Chikhli -443201

2/8/2021

To,

Prof. Ms. Vidhya R. Tekade
Dept. of Mathematics
Anuradha Engineering College, CHIKHLI

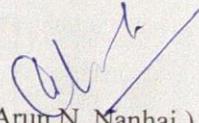
Sub: Nominated as "Chairperson of Grievance Redressal Cell for Sexual Harassment"

Ref: - SGBAU Notification No. 77/2012 dt. 21/06/2012

Madam,

With reference to above cited notification from Sant Gadage Baba Amravati University, Amravati, You are hereby nominated as Chairman of Grievance Redressal Cell for Sexual Harassment, for 05 years from academic session 2018-19.

You are hereby asked to constitute the cell as per the guidelines given in the above notification.


(Dr. Arun N. Nanhai)
Principal

Committee Formation document:



Let noble thoughts come to us from every side - Rigved
Paramhansa Ramkrishna Maunibaba Shikshan Sanstha's
ANURADHA ENGINEERING COLLEGE

Recognized by A.I.C.T.E. New Delhi, ISO 9001 - 2008 Certified
Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati

Siddhavinayak Bondre
Chairman

Rahul Bondre
Secretary

Dr.A.N.Nanhai
Principal

No. AEC / Grievance Committee / 2021-22 / 1741

Date 02 / 08 / 20 21

प्रति,
मा. संचालक (मविविम),
संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती.

विषय: स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct बाबत.
संदर्भ : संगबाअवि/ 7D/09/485/19/ दि. 16/08/2019

महोदय,
उपरोक्त संदर्भित विषयाला अनुसरून मी आपणास कळवू इच्छितो कि स्त्रियांना सन्मानपूर्वक वागणूक देण्याकरिताचे Code of Conduct नुसार या महाविद्यालयात शैक्षणिक सत्र 2021-22, 2022-23 करिता Grievance Committee चे खालीलप्रमाणे गठन करण्यात आलेले आहे.

Sr. No.	Name of the Committee Member	Post	Phone No.
1.	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979
2.	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017
3.	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429
4.	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724
5.	Mr. Atmaramji Deshmane	Management Representative	9922521940
6.	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393
7.	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096
8.	Mrs. Vijaya Patil	Female Advocate Representative	9881940165
9.	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565
10.	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552
11.	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575

डॉ. अरुण ना. नन्हई
प्राचार्य

प्रतिलिपी : जिल्हाधिकारी कार्यालय, बुलदाणा.
पोलीस स्टेशन, चिखली.
वरील सर्व सदस्य

Anuradha Nagar, Sakegaon Road, CHIKHLI - 443201 Dist. Buldana M.S. (India)

Phone - (07264) 242063, 242580, 243274 Fax. 07264 - 243278, 242063

Website : www.aecc.ac.in Email :- annprincipal55@gmail.com

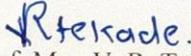
Meeting-01 Notice:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Date: 20th Sept. 2022

Notice:

All the members of women redressal Committee are informed to attend the general meeting of the current session 2022-23 on date 23th Sept. 2022 at Anuradha Engineering College Chikhli (Conference Room) at 12.30pm.


Prof. Mrs. V. R. Tekade
Chairman of Committee

Sr. No.	Name of the Committee Member	Post	Phone No.
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724
5	Mr. Atmaramji Deshmane	Management Representative	9922521940
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575

Meeting-01 Attendance:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Following committee members attended general meeting on date 23-09-2022 in Anuradha Engineering College Chikhli (Conference Room) at 12.30 pm.

Sr. No.	Name of the Committee Member	Post	Phone No.	Sign
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979	Rtekade.
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017	Sawale
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429	J. Mapari
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724	S. Choudhari
5	Mr. Atmaramji Deshmane	Management Representative	9922521940	
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393	Shete
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096	Shahana P.
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165	V. Patil
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565	P. Kharate
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552	R. Zade
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575	P. Ingle

Rtekade.
Prof. Mrs. V. R. Tekade
Chairman of Committee

Minutes of Meeting-01:

Anuradha Engineering College, Chikhli
Women Redressal Committee
2022-23

Date : 23-09-2022
Venue : Conference Room

Time : 12.30 pm

Every year at the starting of the session a meeting of all the Women Redressal Committee members is called to treat women with dignity as per Code of Conduct in the campus.

The meeting is addressed by the Chairman of Committee.

Minutes of the meetings:

- Introduction of new members with other members of the committee.
- Discussion of any cases.
- No complaint received till date.
- Promote a healthy working environment for all our female staff, students and faculty.

Rtekade.
Prof. Mrs. V. R. Tekade
Chairman of Committee

Meeting-02 Notice:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Date: 13-03-2023

Notice:

All the members of women redressal Committee are informed to attend the general meeting of the current session 2022-23 on date 16th March, 2023 at Anuradha Engineering College Chikhli (Conference Room) at 5.15 pm.

R. Tekade.

Prof. Mrs. V. R. Tekade
Chairman of Committee

Sr. No.	Name of the Committee Member	Post	Phone No.
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724
5	Mr. Atmaramji Deshmane	Management Representative	9922521940
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575

Meeting-02 Attendance:

Anuradha Engineering College, Chikhli Women Redressal Committee 2022-23

Following committee members attended general meeting on date 16-03-2023 in Anuradha Engineering College Chikhli (Conference Room) at 5.15 pm.

Sr. No.	Name of the Committee Member	Post	Phone No.	Sign
1	Prof. Ms. Vidhya R. Tekade vidhyapatil@rediffmail.com	Chairperson of the Committee	7522958979	<i>R. Tekade.</i>
2	Prof. Ms. Sarita T. Sawale sarita.sawale@gmail.com	Female Teacher Representative	9881229017	<i>Sawale</i>
3	Dr. Rajesh B. Mapari aecedc@gmail.com	Male Teacher Representative	9970470429	<i>Mapari</i>
4	Mr. Sunil J. Choudhari msunil67@rediffmail.com	Non-Teaching Staff Male Representative	9822509724	<i>S. Choudhari</i>
5	Mr. Atmaramji Deshmane	Management Representative	9922521940	
6	Mrs. Shubhangi L. Shete shubhangishete1977@gmail.com	Non-Teaching Staff Female Representative	8237204393	<i>Shete</i>
7	Ms. Shahana Pathan pathansabuldana@gmail.com	NGO Representative	9422626096	<i>Shahana P.</i>
8	Mrs. Vijaya Patil	Female Advocate Representative	9881940165	<i>V. Patil</i>
9	Mr. Prajwal S. Kharate prajwalskharate@gmail.com	Male Students Representative	8180920565	<i>P. Kharate</i>
10	Ms. Rakhi S. Zade Zaderakhi202@gmail.com	Female Students Representative	9325565552	<i>R. Zade</i>
11	Prof. Pradip S. Ingle pradipingle2009@gmail.com	Security In-charge	9975854575	<i>P. Ingle</i>

R. Tekade.
Prof. Mrs. V. R. Tekade
Chairman of Committee

Minutes of Meeting-02:

Women Redressal Committee General Meeting 2022-23

Date : 16-03-2023
Venue : Conference Room

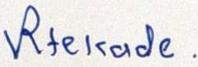
Time : 5.15 pm

Every year at the starting of the session a meeting of all the Women Redressal Committee members is called to treat women with dignity as per Code of Conduct in the campus.

The meeting is addressed by the Chairman of Committee.

Minutes of the meetings:

- Discussion of any cases of previous semester.
- No Complaint received till date.
- Work towards building a gender-sensitized environment at our institute.
- The committee also decided that a strict action must be taken against the student involved in these activities.


Prof. Mrs. V. R. Tekade
Chairman of Committee